

MICHAEL HILL

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PRESENT OCCUPATION

Arbitrator-Mediator

PROFESSIONAL AFFILIATION

Association for Conflict Resolution, Labor and Employment Relations
Association-Gateway Chapter Executive Board, Association of Missouri Mediators

EDUCATION

1960 University of North Texas BBA

ARBITRATION EXPERIENCE

1994 to Present: Arbitrator-Mediator, Arbitrate and mediate labor, employment, and securities cases for AAA, FMCS, NASD, FINRA, U.S. Postal Service, Center for Dispute Resolution, Kansas PERB, Iowa PERB, and Missouri Bar
1995-96, Mediator for Missouri Division of Workers Compensation-mediated disputed workers compensation cases
1979-93: Supervisory Investigation Specialist for Equal Employment Opportunity Commission. Supervised Intake, ADEA, Equal Pay, Federal Affirmative Action, Systemic, and other investigation units. Conciliated and negotiated settlements and investigated cases for litigation.
1966-79: Investigator for U. S. Department of Labor, Wage-Hour Division. Investigated and negotiated settlement of Minimum Wage, Overtime, Equal Pay, Child Labor, and Age Discrimination cases.

INDUSTRIES

Broadcasting, building products, Federal Government, food (manufacturing, processing, service), health care, hospitals/nursing home, Local Government, lumber, machinery, plastics, police and fire, pulp and paper, State Government, steel, transportation, utilities, and warehousing.

ISSUES

Absenteeism, age discrimination, arbitrability, conduct (off duty/personal), demotion, discipline (discharge and non-discharge), drug/alcohol offenses, job performance, leave, management rights, past practices, pay rates, race discrimination, seniority, sex discrimination, sexual harassment, violence or threats, work hours/schedules/assignments, working conditions/work orders, and other fringe benefits.

PERMANENT PANELS

Social Security Administration/AFGE National Panel, Internal Revenue Service/National Treasury Employees Union

ARBITRATION ROSTER(S)

AAA, Illinois Educational Labor Relations Board, Kansas PERB, Iowa PERB, FINRA (formerly NASD & NYSE), Federal Mediation and Conciliation Service, National Mediation Board, Social Security Administration/AFGE National Panel, and National Futures Assn., Internal Revenue Service/National Treasury Employees Union

PUBLISHED CASES

None

SIGNIFICANT PUBLICATIONS

None

PER DIEM FEE

\$990

DOCKET FEE

None

CANCEL FEE

\$990

GRIEVANCE ARBITRATION

\$990

CANCELLATION POLICY

After hearing date is set, postponement fee is dependent upon circumstances.

INT ARBT, FACT FND & LABOR MED

\$990

TRAVEL TIME

\$990

EXPENSES

\$.51 mileage rate or air fare plus car rental and lodging and meals

Feb 4, 2019, 11:00 AM
